



GALLATIN STEEL COMPANY



PRESS RELEASE

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Gallatin Steel Among “Healthiest Companies in America” Plant receives awards for excellence in employee health

GHENT, Ky (May 12, 2008) – Gallatin Steel has been recognized as one of the “Healthiest Companies in America” by Interactive Health Solutions (IHS) based in Chicago, Illinois. Gallatin Steel won awards in two significant categories: Best in Class Among Manufacturers and Most Improved Overall. The awards were presented during a recognition ceremony held on May 12.

The IHS “Healthiest Companies in America” recognition program measures year over year improvement in aggregate employee health metrics including blood pressure, cholesterol, glucose and triglyceride levels. IHS bases its assessment on measurements that are at least partially influenced by healthy lifestyle choices including regular exercise, a balanced diet and refraining from tobacco use.

Out of 1,000 participating companies, Gallatin Steel is one of only 13 to have earned dual awards of distinction. “This is an impressive achievement that can be largely attributed to a culture that is caring and engaged in its employees’ well-being,” said IHS President, Joseph O’Brien.

IHS is a national provider of population health management programs. As such, it conducts annual health evaluations and encourages companies to support preventive medical care options for employees.

“The wellness of our associates is extremely important to us at Gallatin Steel,” said Cathy Hanley, General Manager, Human Resources & Public Relations. “We’re very pleased to see results that reflect our employees’ commitment to improving their health.”

Since its inception, Gallatin Steel has implemented a variety of initiatives to encourage fitness and health. In the past five years, these have include establishing a wellness council, creating a 3-mile walking/jogging trail, building an on-site fitness facility featuring state of the art exercise equipment, and conducting regular competitions including “Body for Life” and “Biggest Loser” weight loss contests.

Gallatin Steel, located in Ghent, Kentucky, is a flat-rolled carbon steel producer, and employs 450 associates. The company is located on the banks of the Ohio River approximately one hour from Louisville, Kentucky and Cincinnati, Ohio.